

## **Mission Alignment Standards**

BYU employees must possess a commitment to the Mission of Brigham Young University and the Aims of a BYU Education. That commitment is demonstrated through the following behaviors, attitudes, and expressions:

- intentionality in building faith in Jesus Christ and testimony of His restored gospel among members of the BYU community
- commitment to seek and be led by the Holy Ghost in all aspects of university assignments
- student-centeredness above all other professional pursuits
- excellence in teaching, scholarship, mentoring, and citizenship
- commitment to a campus culture of unity, love, and belonging
- a pattern of exemplary conduct that combines spiritual values and personal integrity in conducting work in a professional manner consistent with the values espoused by the university and The Church of Jesus Christ of Latter-day Saints
- a pattern of public expression that faithfully promotes the mission and doctrine of the Church; is devoid of contradicting or opposing Church doctrine, policies, and general leaders; and refrains from expressions and behaviors that are dishonest, unchaste, profane, or disrespectful of others